3. Now what remains to be done to make the re-organisation of the Department complete is to revise the pay of the Establishment of the Head Office, as it is very necessary to remove discontent and improve the efficiency of the officials of the Head Office.

4. Out of the 9 existing hands in the office 2 relate to the Stamp Department and their pay has since been revised in Government Order No. Fl. 1875-6—St. 3-28 2, dated 22nd—24th August 1928.

As regards the others, after a careful consideration of all the aspects of the question, I submit the following scale of pay:—

——	Present pay	Proposed pay	Value	Extra cost
	Rs.		Rs.	Rs.
1 Manager	100	1. Rs. 110—8—150	140	40
1 Head Clerk	67	1. Rs. 80	80	13
1 Deputy Clerk ..	55	1. Rs. 55—4—75	70	15
1 Third Clerk ..	50	4. Rs. 35—3—50	185	40
1 Record-keeper ..	35			
2 Clerks on Rs. 30 ..	60			
1 Mutchi	15	1. Rs. 18	18	3
1 Daffedar	13	1. Rs. 16	16	3
3 Peons on Rs. 10 each ..	30	3. 1 on Rs. 14	14	9
——		1 „ 13	13	
12		1 „ 12	12	
Total ..	425	....	548	123 or Rs. 1,476 a year.

The present pay of the Manager was fixed at Rs. 100 when the First Grade Sub-Registrars were getting only Rs. 70 so that selection for the Manager's place might be made from among the experienced Sub-Registrars of the First Grade. The pay of the Manager is now proposed to be fixed on the same level as the pay of the upper grade Sub-Registrars recently sanctioned. The pay of the other clerks has been so fixed as to give them scope for promotion and in case of necessity to draft some of them as Sub-Registrars. As regards menials, it is hardly necessary to state that their present pay is altogether inadequate in these days of high prices especially in Bangalore where house rent is exceptionally high. Considering these circumstances the pay now proposed for them cannot be said to be too high as a casual labourer earns more than 8 annas a day.

5. I request that these proposals may kindly be sanctioned with effect from 1st August 1928, as in the case of Sub-Registrars and their clerks and that those for whom progressive pay is recommended may be allowed one increment in advance for each year of service during which the present pay has been drawn by them.

6. The extra cost comes to only Rs. 1,476 a year as per calculations under the rules in the Mysore Service Regulations, and about Rs. 1,230 for 10 months in the current year from August 1928 to June 1929. I request that this amount may kindly be ordered to be met from the lumpsum grant of Rs. 25,000 sanctioned in the current year's budget pending the submission of an allocation statement.

7. A proposition statement in duplicate is herewith submitted.

RAILWAY SECRETARIAT.

Railway Advisory Committee.

ORDER NO. R. S. 1570-1601—RY. F. 224—G. 28-29, DATED MYSORE, 26TH JAN. 1929.

There was a suggestion from one of the members of the Legislative Council at the meeting held in June 1928 that a Railway Advisory Committee might be formed for the Mysore Railways, similar to that existing on other Railways in India. The Government of His Highness the Maharaja of Mysore, after due consideration, are pleased to approve of the constitution of a Railway Advisory Committee for

Mysore Railways and to nominate the following members to it, to serve on the Committee for a period of two years from the date of the first meeting:—

Diwan Bahadur P. Raghavendra Rao, B.A., B.L., Retired Member of Council.
Rao Bahadur N. S. Nanjundiah, President, District Board, Hassan.
Mr. H. C. Basavappa, Member, Mysore Legislative Council, Shimoga District.
Captain Wright, Hunsur Works, Hunsur.
Mr. R. Sundaram Iyer, Vice-Chairman, Mysore Chamber of Commerce.
,, L. S. Raju, M.A., (Hons.) B.L., Director, B. C. L. Ry. Co., Bangalore.
,, Mohamed Sait, President, Merchants' Association, Mysore.
,, C. B. Gopala Rao, President, District Board, Kolar.

The rules for the working of the Committee are as contained as an annexure to this order.

A. A. KHAN,
Secretary for Railways,
Government of Mysore.

ANNEXURE.

RULES RELATING TO THE MYSORE RAILWAY ADVISORY COMMITTEE.

1. *Constitution of Committee.*—The Committee shall consist of a Chairman and not less than six, nor more than ten other members.

2. *Appointment of Chairman and Railway Members.*—The Agent of the Mysore Railways shall be *ex-officio* Chairman of the Committee. The Agent shall appoint a Senior Officer of the Mysore Railways to act for him during his absence.

3. *Election of Members.*—The remaining members shall consist of:—

One Representative of the Legislative Council.
One Representative of the Representative Assembly.
One Elected Member of the Mysore Chamber of Commerce.
A Representative of the Board of Directors, Bangalore-Chikballapur Light Railway.
A Representative of the Merchants' Association, Mysore.
One President, District Board (Non-official) to be nominated by Government.
One Member of the Planting Community to be nominated by Government.
Another non-official gentleman to be nominated by Government.
Assistant Traffic Manager, Mysore Railways.
Assistant Agent, Mysore Railways or Personal Assistant to Agent and Secretary for Railways, Secretary to the Committee.

4. *Terms of Office of Members.*—The members of the Committee shall hold office for a term of two years commencing from the date of the First Meeting. Any person ceasing to be a member shall be eligible for re-appointment on re-election.

5. *Meetings for Transactions of Business.*—The Committee shall meet together and shall from time to time make such arrangements with respect to the day, hour, notice, management and adjournment of its meetings as it may think fit subject to the following conditions :—

(*a*) That a meeting shall be held ordinarily once a quarter.
(*b*) That the Chairman may whenever he thinks fit call for a special meeting.
(*c*) That no business shall be transacted unless at least four members are present throughout such meeting.
(*d*) That every meeting shall be presided over by the Agent if, he is present, if, and when he is absent, by such Senior Officer of the Mysore Railways as may be appointed by him.
(*e*) That minutes shall be kept of the names of the members present, and of the proceedings of each meeting, in a book to be provided for this purpose, which shall be signed as soon as practicable by the Chairman of such meeting, and shall be open to inspection by any member of the Committee.
(*f*) The Chairman may, with the consent of the meeting, adjourn it.

6. *Functions of Committee.*—The functions of the Advisory Committee shall be purely advisory, as its name implies. Questions of personnel, discipline, appointments and transfers will not be brought before the Committee. The Committee shall have no authority to enquire into, or interfere in any way with the general administration of the Railway. The Committee shall have no authority to act as a Conciliation Board. The Agent may, however, at any time, if he thinks fit, ask for the advice of his Advisory Committee on any matter.